



Sheikh Hasina's Message  
Equality for Women and Men



## Activities



### National Action Plan to Prevent Violence against Women and Children 2018-2030



**Ministry of Women and Children Affairs**  
Government of the People's Republic of Bangladesh

কর্মপরিকল্পনার মূলকপি ন্যাশনাল রিসোর্স পোর্টাল অন ভায়োলেন্স এগেইনস্ট উইমেন এন্ড চিলড্রেন  
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## Chapter 1

# National Action Plan to Prevent Violence against Women and Children 2018-2030

### Vision

To develop a society without violence against women and children by 2030.

### Mission

To ensure the accountability and promoting the agencies for women empowerment and gender equality by developing and implementing the specific program plans for preventing and curative of the violence against women and children.

### Goal

To take effective measures for preventing and eliminating violence against women and children through a multi-dimensional holistic programme and strategies.

### Objective of the National Action Plan

1. Ensuring effective implementation and updated the acts and policies for prevention of violence against women and children.
2. Increase awareness to prevent violence against women by integrating government, non-government organization and civil societies.
3. Making the necessary arrangements for strengthening the socio-economic status of women, and ensuring the full enforcement of such arrangements.



4. Mobilizing government and non-government institutions for providing special focus on the protection and promotion of women and children's advancement.
5. Preventing violence against women and children and making the necessary arrangements for their rehabilitation and re-integration.
6. Undertaking and institutionalizing the policy, planning and activities by mainstreaming the activities of violence against women and children.
7. Taking the necessary steps to bring the victim and the oppressed women and children back to the mainstream of the society.

## **Time Frame for Implementing the National Action plan**

### **Action Plan will be implemented by three phases:**

- First Phase from 2018-2019 to 2020-21 fiscal year considered as Short-Term.
- Second Phase from the 2018-19 to 2025-26 fiscal year considered as Medium-Term.
- Third Phase from the 2018-19 to 2029-30 fiscal year considered as Long-Term.

### **Implementing Ministries**

(1) Ministry of Women and Children Affairs; (2) Ministry of Law, Justice and Parliamentary Affairs; (3) Ministry of Home Affairs; (4) Ministry of Chattogram Hill Tracts Affairs; (5) Ministry of Posts, Telecommunications and Information Technology; (6) Ministry of Social Welfare; (7) Ministry of Expatriate Welfare and Overseas Employment; (8) Ministry of Public Administration; (9) Ministry of Local Government,



Rural Development and Cooperatives; (10) Ministry of Foreign Affairs, (11) Ministry of Labour and Employment; (12) Ministry of Commerce; (13) Ministry of Health and Family Welfare; (14) Ministry of Road Transport and Bridge; (15) Ministry of Information; (16) Ministry of Culture; (17) Ministry of Religious Affairs; (18) Ministry of Primary and Mass Education; (19) Ministry of Education; (20) Ministry of Finance; (21) Ministry of Housing and Public Works; (22) Ministry of Environment, Forest and Climate Change; (23) Ministry of Youth and Sports; (24) Ministry of Food; (25) Ministry of Agriculture; (26) Ministry of Disaster Management and Relief; (27) Ministry of Land; (28) Ministry of Industry; (29) Ministry of Industry; (30) Prime Minister's Office; (31) Cabinet Division.



## Chapter 2

### Legal Arrangements and Legal Assistance

#### Activities

##### Courts and Tribunals

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| 1 Enhance the activities of Women and Children Repression Prevention Tribunal                | 8 Take necessary steps after reviewing the present activities of the acid crime control tribunal  |
| 2 Tribunals should be women, children and persons with disability friendly                   | 9 Review of the activities of family court  |
| 3 Establish separate waiting rooms for women and children in the courts                      | 10 Take necessary and effective steps for the speedy trial of the cases                           |
| 4 Take necessary steps after reviewing the current activities of the tribunal                | 11 Initiate the alternative dispute resolution before filing the cases at family court            |
| 5 Develop a database with information about incidents of violence against women and children | 12 Initiate the alternative dispute resolution for the protection of disabled women and children  |
| 6 Ensure the safety of women and children after filing the cases                             | 13 Conduct regular activity of the Mobile court at every upazila for preventing sexual harassment |
| 7 Establish cybercrime tribunal in each districts  | 14 Arrangement for receiving the application from the   |



## Activities

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| <p>disable women and children in every mobile court at upazila level</p> <p>15 Finalize the criminal cases related to women and children with a special care</p> <p>16 Ensuring security for the survivors of women and children during the case file</p> <p>17 If needed, arrange camera trial during the case proceeding</p> | <p>18 Disposal of cases of children (below 18) without delay</p> <p>19 Create child friendly environment at court</p> <p>20 Operate the regular activities of village court in local level</p> <p>21 Take administrative measures to implement court decisions</p> |
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## Acts and Rules

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| <p>1 Review and update the laws</p> <p>2 Ensure the enforcement of the laws</p> <p>3 Aware the professionals about the laws</p> <p>4 Implementation of the guidelines of High Court's on sexual harassment in 2009 and in all ready-made garment factories in 2011</p> <p>5 Setting up complaints committee for sexual harassment in all educational institutions and readymade</p> | <p>garments according to the guidelines of High Court 2009</p> <p>6 Compulsory registration of Hindu Marriage</p> <p>7 Establish online sexual harassment as crime</p> <p>8 Protect and establish the welfare of the migrant women workers</p> <p>9 Protect children from labor-intensive jobs, secure their rights including work hours, wages</p> |
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## Activities

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| 10 Prevent children trafficking  | counseling, necessary  |
| 11 Provision of development centers, rehabilitation centers, drop-in centers, helpline, psychosocial | medical, food and entertainment arrangements for the physically and mentally retarded children <sup>70</sup> |

## Formulation of New Acts and Rules

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| 1 Enactment and implementation of laws according to the guidelines of the High Court for ensuring the safety of women in educational institutions, workplaces and public areas | law/rules for the rights and protection of expatriate women workers  |
| 2 Review all discriminatory laws and policies for necessary amendments   | 6 Formulation of victim and witness protect acts/rules/regulations/policies                                |
| 3 Formulation of laws for the protection of women and children victims of violence and the witnesses   | 7 Inclusion of issue of protection of disabled women and children in the light of disability act and rules |
| 4 Formulation of laws for the protection of children who are engaged in domestic work  | 8 Implementation of act for not using child forcefully or provoke to do unethical works                    |
| 5 Formulation of protection  | 9 Not to involve women and children in hazardous works   |

## Legal Support

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| 1 Engage public prosecutor and special public prosecutor and appointment of lawyers | with the cost of the victims and on behalf of |
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## Activities

- 2 Promote procedural reform for expediting the disposal of the cases
- 3 Monitoring the sensitive cases
- 4 Expansion of the legal supports throughout the country and form legal aid committee in upazila and union parishad
- 5 Establish the special cell for legal support at upazila level and ensure proper support of disabled women and children
- 6 Acknowledgement of lawyer who successfully accomplish the cases of women and children victims of violence at district level
- 7 Promote alternate dispute resolution (e.g. counseling, mutual discussion, mediation etc.) to settle domestic violence
- 8 Preparation of training manual on gender sensitivity and arrangement of training for the lawyers
- 9 Training on gender sensitivity for the lawyer with the support of Bar Council at district level
- 10 Ensure medical examination of women and children victims of sexual violence in a decent way
- 11 Ensure the violence investigation procedure as women friendly
- 12 Legal support, especially need of disabled women and children, easily accessible environment, appropriate evidence for blind, deaf and dumb, intellectually disabled women and children and use of sign language in practice
- 12 Strengthening the activities of monitoring cell and increase fund for the women and children of acid victim and ensure the collection of that fund
- 13 Strengthen legal assistance of cell and recruitment or deploy of lawyers, staffs





## Activities

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| and provide their training as well as easy access of legal assistance of Bangladesh Missions and labour welfare wing abroad |  |
| 14 Initiatives for recruitment  | of more female advocates.  |
|   | 15 Incorporate the provision of recruitment of female prison police in jail code to ensure the security of female prisoners in prisons |

## Legal Aid Services Organization

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| 1 Special activities and initiatives for the legal support of women and children of victims of violence through District Legal Aid Services Committee | 5 Make a transparent and accountable complain management system for women and children victims of violence                        |
| 2 Easy access of free legal support as well as assistance for the disabled women and children victims of violence                                     | 6 Ensure legal support for the victims through victim support centre, investigation unit, and quick response team                 |
| 3 Provide legal and other assistance to the Women victim of violence through Wage earners welfare board repatriated                                   | 7 Establish women help desk in every police station and district court  |
| 4 Develop work plan to investigate cases through appointment of investigation officer and to ensure proper monitoring and implementation              | 8 Activate women help desk, and develop standard operating procedure (SoP) for women friendly police station and its proper usage |
|   | 9 Activate separate interface of women victims in Bangladesh police crime database system of all police station                   |



## Activities

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| 10 | Take necessary initiatives after reviewing the activities of Women Violence Prevention cell. Special services and assistance for disabled women and children                    | Centre for violence against women and children   |
| 11 | Take necessary initiatives by reviewing the activities of Women Violence Prevention cell at the head office of Jatiya Mohila Sangstha   | 14 Ensure support for case handling by National Forensic DNA Profiling Laboratory and Divisional DNA Screening Laboratories  |
| 12 | Take initiative for the special services for the disabled women and children such as, use of sign language in court, easily reachable environment and taking witness from blind | 15 Ensure legal support by One-Stop Crisis Centres   |
| 13 | Ensure legal advice through the National Helpline   | 16 Ensure legal support for the disable women and children victims of violence through the One-Stop Crisis Centres   |
|    |   | 17 Establish strong network with local legal support providing organizations and non-government organizations for providing legal support though One-Stop Crisis Cells |
|    |   | 18 Ensure required support from the different non-government organizations in district level   |

## Training and Awareness Activities

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|---|---|---|
| 1 | Prepare training manual for the lawyer and train them on gender sensitivity | nurses and police including law enforcing agencies  |
| 2 | Arrange training for ensuring gender sensitivity for doctors,               | 3 Train lawyers on violence against women and children by supporting district level bar council |

## Activities

- 4 Acknowledge lawyer who has done well in the case related to violence against women and children
- 5 Take necessary initiatives to make the courts as women and child friendly
- 6 Aware public about the arbitration councilor
- 7 Disable issues must be clear in arbitration council
- 8 Make legal and police assistance easy and women/ children friendly
- 9 Campaign for people about the existing services on women and children
- 10 Aware the population of grassroots level about all types of laws in preventing violence against women and children
- 11 Awareness training and publicity for the acid user and acid salesmen to implement the Acid Control Act 2002
- 12 Prepare training manual on Children Act 2013 and conduct training for the government and non-government officials
- 13 Identify the unauthorized marriage registrars and bring them to justice
- 14 Necessary actions for follow up of the birth registration process
- 15 Identify the fake registered SIM and inactivate them.
- 16 Ensure punishment of traffickers under the Mobile Court
- 17 Ensure marriage registration in all settings (e.g. community centre, residence etc.)
- 18 Necessary action for stopping mobile pornography
- 19 Install CCTV camera in public transport for preventing sexual harassment and establish mobile court in different stations
- 20 Strengthen awareness programme to prevent violence against women in abroad
- 21 Provide training and motivation towards the women workers and their relatives who are interested to go abroad
- 22 Provide training to the officers and staffs of Bangladesh Mission and labour welfare wings abroad



## Chapter 3

### Social Awareness and Mental Transformation

#### Activities

##### Print and Electronic Media

- 1 Campaign of social awareness programme through radio and television to prevent negative attitude thinking in the society
- 2 Prepare of documentary to prevent violence against women and children and regular telecast on television channels
- 3 Arrangement of advertisement, magazine programme, radio spot in television and print media about present institutional supports and services for preventing violence against women and children
- 4 Telecast live programme about violence against women and children on radio and television
- 5 Advertise the article on development and violence against women and children in daily news papers
- 6 Arrangement of awareness programme on the role of men's involvement in household work and child care in media
- 7 Increase awareness for the preservation of evidence for the medical examination of the survivors of women and children
- 8 Public awareness about the importance of medico- legal examination
- 9 Involvement of students in public awareness, cultural activities in preventing violence and gender equality in educational institutions (school, college, madrasa, special educational institution, technical education institution and other religious institution)
- 10 Provide importance in behaving sensitively with women and children in different religious programmes

## Activities

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| <p>11 Include the violence against women and children issues in mass education activities of religious organization</p> <p>12 Public awareness about prevention of violence against women through sending message in mobile</p> <p>13 Include the issues of violence against women and children, child marriage prevention etc. in all courses of Imam Training Centres</p> <p>14 Develop documentary and broadcast in television channel regularly to combat violence against overseas women worker</p> <p>15 Arrange different TV, radio, magazine programmes, spots including existing institutional arrangements under the Ministry of Expatriates' Welfare and Overseas Employment</p> <p>16 Establish poster and billboard on prevention of violence against women and children in all</p> | <p>educational institutions</p> <p>17 Increase awareness towards combating violence against women and children in all educational institution and media</p> <p>18 Increase public awareness against misappropriation of technology for preventing violence against women</p> <p>19 Print the message on “Call 109 (Toll free, 24 Hours Service) of National Helpline Centre at the time of violence for preventing violence against women and children” to the back page of textbooks to be published by National Curriculum and Textbook Board in every year.</p> <p>20 Develop and distribution of posters on Human Trafficking (Deterrence and Suppression) Act 2012</p> <p>21 Increase public awareness on trafficking with the guardians in the trafficking zone</p> |
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## Activities

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| <p>22 Increase publicity of helpline number 109 for the women and children victims of violence</p> <p>23 Arrange exhibition on public songs and film shows in the market place at grassroot level</p> <p>24 Establish billboard on child marriage union level</p> <p>25 Develop and distribute posters, booklets, stickers and billboard for combating violence against women and children towards women abroad</p> <p>26 Steps for telecasting programmes in mass media by an analyzing or reviewing the standard of the programmes</p> <p>27 Initiate and implement of anti-sexual harassment behavior guideline for media personnel</p> <p>28 Use social communication media to prevent violence against women and children</p> | <p>29 Encourage journalists and other media professionals through training, guidelines and rewards who are involved with the VAWC reporting</p> <p>30 Information regarding violence against women and children includes in the awareness raising campaign</p> <p>31 Develop and adopt anti sexual harassment behavioral rules for media</p> <p>32 Sensitize media personnel for the proper VAWC reporting</p> <p>33 Telecast the programme in mass media on equal role and responsibility for women and men in the family</p> <p>34 Develop controlling structure on media, visual or narratives of advertisements, publications, games and other famous cultural programmes</p> <p>35 Strengthening present social structure and eliminate broadcasting of violence</p> |
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## Activities

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|--|---|
| attitude of male which instigate gender based violence   | violence against women and children   |
| 36 Increase awareness of mass media agencies and expansion of self-control agreement for combating violence against women and children | 38 Increase mass awareness on preventing violence against women and children through the technology |
| 37 Create mass awareness through sms in mobile phone or social media to combat   | 39 Aware the people about the negative impact of mobile, Facebook, Skype and YouTube etc            |

## Popular Folk Programme

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|---|--|
| 1 Increase public awareness through street drama, folk song and local folk culture in society | on domestic violence/ child marriage/ dowry/ trafficking in different channels                                 |
| 2 Develop urban based documentary, mobile apps and short film                                 | 6 Arrange campaign programmes through the local government to combat violence against women and children       |
| 3 Arrange film show, public songs in village market at grass root level                       | 7 Create awareness programme for VAWC and negative impact of child marriage at village and union level         |
| 4 Make awareness programme at border area for combating violence against women and children   | 8 Arrange film show and songs for combating violence against women and children at district information office |
| 5 Broadcast advertisement   |  |



## Activities

- 9 Create mental strengthen of girl child through cultural competition at union level

## Skill and Development Training

- 1 Provide training to the teachers and religious leaders for taking appropriate measures to prevent gender based violence and sexual harassment in educational institutions
- 2 Arrange training and workshop for different professionals in district and upazila level
- 3 Provide gender sensitive training to the doctors and nurses of different districts and upazila through Gender, NGO and Stakeholder Participation Unit (GNSPU) of Ministry of Health and Family Welfare
- 4 Provide training to all officers of health sectors on the protocol for health sector response to gender based violence
- 5 Provide training on GBV guiding principle to all actors who work on VAWC
- 6 Provide training to all officers, staffs and trade union members of industry for combating violence against women and protect sexual harassment<sup>80</sup>
- 7 Provide intensive training on GBV to all BCS cadre officers
- 8 Provide psychosocial counseling training for teachers and health service provider on regular basis
- 9 Take initiatives for the development of the skills of service provider and to improve the standard of psychosocial counseling



## Activities

### Awareness Programme in Educational Institutions

- 1 Include the impact of violence against women and children in educational curriculum
- 2 Discussion in school about the disadvantages of violence against women and children
- 3 Discussion in school about the positive social impact of gender equality between women and men
- 4 Develop TVC, leaflet for creating awareness on illegal immigration, women trafficking to the youth, adolescents and guardians
- 5 Showing dignity towards repatriated women as well as develop mental supports for social reintegration
- 6 Conduct school based and out of school programme for youth, children and adolescents for changing their mindset towards women
- 7 Discussion in school about the positive example of concerted efforts of women and men
- 8 Include students in mass awareness and cultural programme for gender equality and combating violence
- 9 Include issues of combating violence against women and children into the religious based mass educational curricula
- 10 Establish posters and billboard of VAWC in all educational institutions
- 11 Provide education on VAWC, rights of sexual and reproductive health issues, as for example, the gender equality movement in school (GEMS)
- 12 Create awareness on dowry, violence, trafficking of women and children through adolescent clubs
- 13 Establish adolescent clubs at primary schools and ensures at least 50 percent of girl as member



## Activities

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| 14 Conduct training on VAWC for teachers including Primary to above   | men and boys through peer based activities for preventing violence against women and children                              |
| 15 Ensure the security of girl in the school and community with the assistance of school management committee, local administration and guardians | 17 In educational institutions, examples on social structure should be discussed where men and women are involved together |
| 16 Create positive attitude of  |  |

## Community Mobilization

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| 1 Conduct regular courtyard and community meeting in grassroot level for mutual understanding of women   | disability and autism in children  |
| 2 Take initiative for changing stereotyped mindset towards women on the basis of data  | 5 Awareness on sexual harassment, child marriage, drug addiction, dowry, illegal fatwa, and trafficking in the guardians meeting |
| 3 Conduct awareness and take different projects and programmes which ensure social reintegration of the women victims of violence as well as their dignity | 6 Recognition of man for active participation in preventing violence and for sensitive behavior towards women and children       |
| 4 Campaign on issue that family conflict and unbearable behavior of parents increase the tendency of developing intellectual                               | 7 Exhibition of documentary on role of women in society and family to change the negative attitude towards women development     |

## Activities

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|---|--|
| <p>8 Award for the family members who are behind the success of socially established women</p> <p>9 Take different types of activities for creating public awareness on good interpersonal relation in removing family and interpersonal conflict</p> <p>10 Campaign in community level with the coordination of guardians, marriage registrar, religious leaders and local people to take necessary steps in preventing dowry, child marriage, violence against women and children</p> <p>11 Strengthen the prevention</p> | <p>of violence against women and children by creating awareness among chairman and members of local level</p> <p>12 Create gender equality at family level and develop curricula with good practices</p> <p>13 Take community and family based programme for creating man's positive role</p> <p>14 Include market committees, tea stalls and other stakeholders towards VAWC</p> <p>15 Awareness on immediate initiatives after the incidence burn and acid victims</p> <p>16 Observance of 16 days campaign on VAWC and other related days</p> |
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## Sharing Opinion of Professionals and Workplace Security

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|---|---|
| <p>1 Regular sharing with doctor, judge, magistrate, teacher, police, lawyer, representatives of mass-media and non-government organizations</p> <p>2 Special training for judges and polices on Bangladesh's</p> | <p>commitment at international level (CEDAW, CRC, CSW 57 etc.)</p> <p>3 Ensure safe environment for women at the workplace of government and non-government organizations</p> |
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## Activities

and implement the guidelines of High Court (2009) with regard to sexual harassment

## Urban Planning and Transport Systems

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| <p>1 Formulate the gender sensitive transport policy</p> <p>2 Provide training for urban planner and police personnel</p> <p>3 Ensure the participation of grassroots women for local planning and decision-making process</p> <p>4 Identify unsafe areas through evaluation and audit</p> <p>5 Implement the activities for creating awareness of local community, men and boys and adolescent girls</p> <p>6 Allocate the adequate budget for the safety of public places for women and girls</p> <p>7 Create gender sensitive environment at public places, public toilet, public transport etc</p> <p>8 Formulate the behavior rules of transport sectors staffs for ensuring safety of public</p> | <p>9 Ensure the adequate electricity at roads and other public places and as well as in check posts and toilets</p> <p>10 Implement sector based planning by the technological service providers and local real estate directors and municipal authorities</p> <p>11 Launch the GPS tracking system at all vehicles</p> <p>12 Preserve name and mobile number of drivers and helpers at the door of vehicles</p> <p>13 Design women, children and environment friendly building for combating crimes</p> <p>14 Encourage local authority for including community safety in their planning</p> <p>15 Adopt crime prevention policy through environmental</p> |
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## Activities

and women and child friendly design system

architectures, urban planner and designer

16 Provide training to the

## Sports and Leadership Development

1 Arrange sports programme in school and community level for recreation, health protection, leadership development of adolescent girls

leadership of adolescent girls

2 Aware the successes of women players and teams among the girls for their inspiration

5 Arrange regional sports competition for adolescent girls and provide incentives in a regular basis

3 Build self-protection of girls through judo, karate

6 Remote successful women as a goodwill ambassador for creating positive image of women

4 Increase the skill of school teachers by providing training for developing

7 Encourage non-traditional livelihood and employment through increasing confidence of adolescent girls



## Chapter 4

### Improve Socio-Economic Condition of Women and Children

#### Activities

##### 1. Social Safety-net Programme

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|---|--|----|--|
| 1 | Increase the number and amount of allowance for the poor, widow and distressed women           |    | allocation for the better study of the children of destitute mother who is the victim of violence  |
| 2 | Increase the allocation under VGD programme  | 9  | Increase the opportunity of skill development programme and self-employment for the women who is the victim of violence                      |
| 3 | Increase the amount of maternity allowance   |    |  |
| 4 | Increase the amount of lactating mother allowance  | 10 | Increase the amount and number of stipend for destitute and small ethnic community of children   |
| 5 | Increase the amount of old age and disabled mother allowance                                   |    |  |
| 6 | Expand the sewing machines distribution programme for the self-employment of the helpless poor | 11 | Awareness raising about sexual and reproductive health facility and right for preventing child violence who are the victim of child marriage |
| 7 | Expand the rehabilitation programme of acid burnt and disabled women                           | 12 | Adopt special education or skill development programme to the victim of child marriage   |
| 8 | Provide special fund   |    |  |

## Activities

- 13 Create awareness raising about reproductive health rights and ensures sexual and reproductive health services by health service providers
- 14 Ensure sexual and reproductive service of women labours (specially women labour of garments and tea industry)
- 15 Provide pre-departure training and briefing to immigrant women workers for taking defensive and preventive action in respect of the possibility of any sorts of violence in overseas workplace
- 16 Rescue the immigrant women workers who are the victim of violence, returning them in the country as well as to provide medical care and support
- 17 Establish and operate overseas welfare desk in airport and other departures and arrival places if needed
- 18 Operate call centre, help-desk and safe home inside our country and abroad
- 19 Provide financial support for bringing corpse of women workers who died abroad and transportation and burial/ funeral formalities
- 20 Provide financial assistance to the relatives of (overseas dead) women workers who are dependent on them
- 21 Provide emergency medical care and financial support to the victim of women workers who returned to the country
- 22 Provide supports for bringing up from trauma condition
- 23 Give recognition, respect and reward to women for their work
- 24 Adopt campaign and motivational initiative for creating the acceptability in family and society
- 25 Provide scholarship to the meritorious child of overseas

## Activities

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|---|---|
| <p>workers and give support for the welfare of disabled children</p> <p>26 Socio-economic protection and rehabilitation of women immigrant workers who returned from abroad</p> <p>27 Include immigrant women into compulsory insurance system</p> <p>28 Operate research in order to provide sustainable social protective care for women workers who returned home from</p> | <p>abroad in the context of changing reality</p> <p>29 Increase the number of cluster village, build deep tube-well, electrification and lease documents for both of wife and husband in case of landless family</p> <p>30 If wife is the victim of violence by husband then the card will be automatically issued by the name of wife at the same time the card of husband will be cancelled</p> |
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## 2. Small Credit Programme

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| <p>1 Increase the allocation of fund for providing loan for the destitute women</p> <p>2 Integrate the victim of violence against women in economic programme through providing loan with free of interest</p> <p>3 Ensure extensive campaign in grassroot level about the access to opportunity of all</p> | <p>women in the microcredit programme of public and private bank</p> <p>4 Ensure the prevention of violence against women in respect of the use of microcredit</p> <p>5 Increase the activities of microcredit programme</p> |
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## Activities

### 3. Special Training Programme for life skill development

- 1 Arrange the life skill training in different sectors for the women victims of violence (such as: Information Technology, Computer Programming, and Outsourcing)
- 2 As per the National Agriculture Policy 2018, take action for enhancing the women's capability through providing training in agriculture, education, research, encouraging women's training enhancement, family nutrition, security, crop production, post-harvest period, agri-business, programme of industries and to provide technical support on priority basis
- 3 Make compulsory the self-defensive skill training in all school for adolescents and youth students
- 4 Ensure income-generating employment under the social safety net for adolescents/youths
- 5 Establish and follow-up the child day care centre by the initiative and management of local resource and local people
- 6 Integrate the abled people (who are the beneficiary of allowance) in income-generating activities after two years training
- 7 Increase the girl child education scholarship quantity and number with the condition of not giving child marriage specially among poor/small ethnic group children
- 8 Enhance digital technological knowledge and its use/scope for women/adolescent girls
- 9 Arrange women's employment in public and private sectors
- 10 Enhance income generating activities through giving capital at the period of training and after training in government rehabilitation



## Activities

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| 11 Provide loan to contribute in the socio-economic sector through proper training  | 15 Provide training on income generating activities of the rehabilitated families under social safety-net programme         |
| 12 Provide training according to the age and skill and earn money through work  | 16 Provide self-employment training to the repatriated women and retrain them for their advancement                         |
| 13 Take special activities to prevent violence against women as well as education, health and nutrition in the selected 22 disaster prone area identified by the Ministry of Disaster Management and Relief | 17 Provide different training on self-employment of the overseas employed women   |
| 14 Give emphasis to take special arrangement/ project on violence against women and protection as well as education, health and nutrition of haor area  | 18 TTC/IMT establish at the upazilla level  |
|   | 19 Improve the quality of existing TTC  |
|   | 20 Research on the training of the demand of changing overseas labour market and increase the skill of the expatriate women |

## 4. Small and Medium Entrepreneurship Programme

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| 1 Create self-employment of victim of violence through providing loan from government and private bank and the financial institute by feasible condition | 2 Aware the women and the bank officers by the training of the different opportunity and facilities of women bank loan |
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## Activities

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| 3 Take initiative to eliminate the female wage discrimination and ensure the equal wage among the male and female in the agricultural sector | 4 Take initiative to strengthen the women position in the economic sector by the establish/ management/ provide incentive of agricultural product based handicraft |
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## 5. Sales and Marketing

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| 1 Create employment opportunity according to the efficiency of the victim of violence | and marketing the product of victim of violence   |
| 2 Select the affordable field for the women empowerment and eradicate poverty         | 5 Special initiatives for the women and adolescents to marketing their product              |
| 3 Vocational and market demand based training for self-employment                     | 6 Ensure women's participation in the local market committee                                |
| 4 Special initiative for creating opportunity of entrepreneur                         | 7 Ensure women participation in training and workshop of Agro Processing and Agro Marketing |



## Chapter 5

### Protective Services for Violence against Women and Children

#### Activities

##### Institutional Arrangements

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|---|---|----|--|
| 1 | Establish One-Stop Crisis Centre in every public medical college hospital   | 7  | Coordinate among the helpline activities of South Asian Countries  |
| 2 | Establish One-Stop Crisis Centre in every private medical college hospital  | 8  | Expansion of the services of psychosocial counseling at district and upazila level and adopt initiative to encourage and establish as a profession |
| 3 | Develop guidelines of the supports and services for women and children victims of physical, mental and sexual violence and enhance the quality of the service providers | 9  | Encourage women in recruitment in respect of psychological counseling  |
| 4 | Establish and activate One-Stop Crisis Cell in every upazila  | 10 | Appoint trained male and female counselors in union parishads and wards for addressing family disputes   |
| 5 | Develop and implement multi-sectoral referral system from union to divisional level   | 11 | Preserve DNA samples in public medical college hospitals   |
| 6 | Strengthen the services of National Helpline Centre for Violence Against Women and Children   | 12 | Ensure medico-legal examination for the child, adolescent and women survivors at upazila levels  |

## Activities

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| <p>13 Enhance number and skill of female doctors and nurses for medico-legal examination of women</p> <p>14 Strengthen the activities of the prevention of Violence Against Women Cells of the Department of Women Affairs and the Jatiyo Mahila Sangstha</p> <p>15 Establish Victim Support Centre at every districts</p> <p>16 Enhance the number of female police for documenting information at police station</p> <p>17 Enhance the skills of female polices about gender sensitive services for women and children victims of violence</p> <p>18 Establish burn units at divisional level</p> <p>19 Establish burn unit at public medical college hospital</p> <p>20 Provide special training about burn and plastic surgery to the government</p> | <p>surgeons at district and upazila level.</p> <p>21 Create every hospital women friendly</p> <p>22 Create child friendly hospital at districts and upazilas</p> <p>23 Recruit at least one female police sub-inspector in every Police Stations</p> <p>24 Expand the services of union digital centre throughout the country</p> <p>25 Strengthen the activities of women and children violence prevention cells at unions</p> <p>26 Provide information about multi-sectoral referral system</p> <p>27 Formulate guidelines for referral systems and conduct advocacy and awareness programme about the guidelines</p> <p>28 Expand the activities of community clinic at union level</p> <p>29 Include sexual and reproductive health and rights as well as violence</p> |
|--|---|



## Activities

- against women and children in the activities of community clinic
- 30 Provide training to the health workers about the GBV guiding principle and sexual and reproductive health rights
- 31 Launch the activities of adolescent clubs at every union
- 32 Make self-defense Education compulsory in adolescent clubs
- 33 Include Sexual and Reproductive Health and Rights as well as Violence against Women and Children related issues in the adolescent club operating guidelines
- 34 Establish child day care centre for the development of working women environment
- 35 Increase the number of day care centres
- 36 Expand social protection services in district, upazila and union level
- 37 Provide psychosocial training to the teacher (at least one) of all primary, secondary and higher secondary educational institutes
- 38 Establish women support centre in violence prone region at district level
- 39 Ensure active participation of male and youth for the prevention of violence against women in community based policing forum
- 40 Provide training to the district and upazila women affairs officers about violence against women, multi-sectoral referral system, case management and coordination
- 41 Expand the services of psychosocial counseling in district, upazila and union level through skilled psychosocial counselor
- 42 Initiate case management approach from district to union level

## Activities

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| <p>43 Expand psychosocial counseling services in district, upazila and union level for developing skilled psychosocial counselors</p>   | <p>in border area to prevent the woman and child trafficking during disaster and after disaster</p>                                       |
| <p>44 Establish training centres for the survivors of women and children</p>  | <p>49 Increase the cooperation and the capacity in the regional and international level for preventing women and children trafficking</p> |
| <p>45 Develop national centre on gender based violence as centre of excellence for coordination, monitoring and supervision of preventing violence against women and children, empowerment of women as well as protection of children</p> | <p>50 Appropriate implementation of law to prevent easy access to acid</p>  |
| <p>46 Strengthen the security of the women and children survivors at workplaces and educational institutions</p>  | <p>51 Expand the institutional arrangements for the acid burnt women and children for their better health care</p>                        |
| <p>47 Form the committees as per the guidelines of High Court for the prevention of sexual harassment in work places and educational institutions and take necessary steps for its monitoring</p>   | <p>52 Provide special training on physical, mental and legal protection to the women who are interested to go abroad</p>                  |
| <p>48 Establish strong supervision</p>  | <p>53 Rehabilitate the victimized women who came from abroad</p>  |
|   | <p>54 Appropriate supports for elder and destitute women for ensuring their dignified livelihood</p>                                      |



## Activities

- 55 Ensure trained worker for day care centre for the children of working women at district, upazila and union level
- 56 Enhance the number of child day care centre for the protection of children of working women
- 57 Strengthen networking among the respective organizations to prevent child marriage.
- 58 Enhance the supervision in local level for child marriage prevention
- 59 Adopt special arrangement for protecting women and children in road, marketing centre, public toilet, public bus, train, beauty parlor and recreational places
- 60 Establish Helpline at Bangladesh Embassy and Mission in abroad for the smart card holder women
- 61 Preserve statistics and information of the women and children who are working abroad under respective ministries
- 62 Take effective measure for preventing trafficking and assists immigrant women by the Bangladesh Embassy and Missions in aboard
- 63 Establish required number of CCTV at the stations, educational institutions and public places
- 64 Separate shelter arrangement for the children and adolescent girls at the time of disaster
- 65 Take specific initiatives and programmes for prevention of sexual harassment and violence in the shelters at the time of disaster
- 66 Take special arrangements for pregnant women during and after disaster
- 67 Include 'dignity kit' and 'menstrual hygiene kit' at the time of disaster
- 68 Adopt preventive programmes for overall security and protection of women and girl children during and after disaster



## Activities

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| <p>69 Provides them psychosocial counseling and give special attention of their sexual and reproductive health</p> <p>70 Provide idea about the violence against women and children to the service providers of GOs and NGOs, as well as increase their gender sensitive awareness and skills at the time of disaster</p> <p>71 Adopt programme for the security of women and children during and after disaster</p> <p>72 Ensure comprehensive services to the victims of violence against women during and after disaster</p> <p>73 Provide regular and sequential training about</p> <p>74 Multi Sectoral referral system to all service providers</p> <p>75 Increase the number of day-care centres and ensure trained worker at districts, upazilas and unionlevels</p> <p>76 Make policy in order to enhance skills about gender</p> | <p>sensitivity of owner, driver, worker and labour of public transports and existing law and its application and creating awareness about prevention and protection of violence against women</p> <p>77 Prevent engaging children in hazardous work</p> <p>78 Ensure police verification before providing passport in order to stop the trafficking in women and children</p> <p>79 Arrange the monitoring of travel agency under district administration</p> <p>80 Family supervision on children as they don't become drug addicts</p> <p>81 Provide the number of ID card/ Birth Registration Card for opening the online social media ID</p> <p>82 Establish close circuit camera in different important points</p> <p>83 Take necessary steps for the prevention of violence against women and children in EPZ areas</p> |
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## Activities

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| 84 Make database (age, profession, training, work experience etc.) of women workers who return from abroad | 85 Make database of women workers who are the victim of violence in abroad |
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## Financial Protection

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| <ul style="list-style-type: none"><li>• Arrange special fund for providing immediate financial support to the survivors of women and children under district and upazila administration</li><li>• Initiate programme for the</li></ul> | <p>survivors of women and children by providing immediate fund for their economic livelihood</p> <ul style="list-style-type: none"><li>• Bring overseas women workers under the obligatory insurance</li></ul> |
|--|--|

## Legal Protection

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| <ul style="list-style-type: none"><li>• Formulate gender guidelines and the elimination of violence against women policy/strategy in the law enforcing agency with other respective ministry/ division/ department enforcement agencies, judicial and human rights officers on the Human Trafficking (Prevention and Protection) Act 2012</li><li>• Take special monitoring about law, policy formulation and the protection of women and children according to</li></ul> | <p>the guidelines of High Court for the prevention of sexual harassment</p> <ul style="list-style-type: none"><li>• Adopt programme for eliminating the child labour in all industries with other organizations</li><li>• Arrange awareness programme and workshop for the law</li><li>• Adopt and implement project for social and economic rehabilitation and re-establishment of women immigrant workers who returned from abroad</li></ul> |
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## Chapter 6

### Prevention and Rehabilitation

#### Activities

##### Safe Home and Shelter

- Establish shelter home/safe accommodation, half-way homes, drop-in centre in all districts
- Establish safe home under Labour Welfare Wing of Bangladesh Mission abroad
- Improve service standard and infrastructures of shelter and safe homes
- Create mass awareness for changing negative attitude of shelter and safe home
- Increase the number of shelter homes by the government and non-government initiatives for the rehabilitation of street children
- Ensure mapping, quality development and improved services in the shelter homes

##### Training and Capacity Building of Service Providing Institutions

- Create mass awareness about the necessity of psychosocial counseling for reducing the attack on women and children who are the victims of sexual violence
- Provide training on sign language to the service providers for ensuring better services of women and children victim of violence
- Make available psychological counselor in division, district, upazila and union level and case management worker and to provide training for their skill development
- Recruit community-based para counselor



## Activities

- Adopt special initiative in skill development about the development of skill
- Provide the importance

## Rehabilitation and Re-integration Programme

- Strengthen life-skill training at shelter and safe home for the self-employment of women
- Establish the network between different agencies for providing job or the self-employment of women after returning from shelter and safe home
- Take appropriate measures for rehabilitating the rescued women and children from trafficking
- Ensure health care service for rescued women and children from trafficking
- Establish support centre for the victim of women and children in trafficking zone
- Mapping the service providing agencies for rehabilitating the rescued
- in trafficking zone
- Arrange rehabilitation and skill development training in public and private shelter home for rescued women and children from trafficking
- Take necessary arrangement for their social re-integration of rescued victims in their family
- Provide psychosocial counseling to the rescued women and children from trafficking
- Establish Rehabilitation Training Centre for the victim of socially disabled women
- Adopt rehabilitation programme for street children
- Adopt special programme for marginalized and children at risk



## Activities

- Expand the number child development centre

## Rehabilitation and Re-integration Programme

- Take action by the law enforcement agency for rescuing the women and children in trafficking
- Adopt appropriate action of protection and remedy for refugee, indigenous and immigrant women in disaster prone area
- Create awareness and take necessary steps by the law enforcement agencies to prevent child marriage
- Rapid action of law enforcement agencies for preventing child marriage
- Create extensive mass-awareness for preventing violence against women and children in urban and rural area
- Provide forensic report of the women and children victims of violence on time
- Increase the number of child development centres